

Camp Sankanac's After-School Bible Club **Behavior Guidelines Action Plan**



- Concerning Camp Staff, Parents, and their Children –

I. Purpose: to clearly and supportively communicate to both camper and parent, acceptable and unacceptable behaviors that help parents know how their children are doing while participating in the After-School Bible Club, during which time the Sankanac staff will endeavor to encourage, support, and hold campers accountable for their behavior while under their direct supervision.

II. Goals:

1. To assure each camper's safety, affirm their God-given worth, and promote personal growth resulting in maximum benefit from program participation.
2. To motivate and assist the camper to work towards healthier social interaction.
3. To bring parents on board to work with camp staff in the areas of improving unhealthy and unacceptable behavior.
4. To establish a system of communication to be clearly and promptly received and understood by campers and parents regarding specific disciplinary issues and appropriate measures taken.

III. Means of Communicating and Documenting

1. Conversation with parents at check-in or pick-up about daily issues and how they were handled.
2. Phone conversation with the camp's program leadership personnel.
3. A special meeting between parents and camp staff to discuss more serious issues and consequences.
4. A camper logging method for notable incidents and handling will be kept for staff and parental review.

VI. Areas of Unacceptable Behaviors and Consequences

These behaviors may result in the loss of program privileges and/or from the program:

A. Bullying Behavior:

1. verbal threats made toward any staff or camper

2. motioned aggression
3. actual pushing or hitting
4. repeated violation of entering another camper's personal space

B. Ongoing disrespect and disobedience toward staff and/or campers:

1. not abiding by rules or unruly behavior
2. wandering away from the group
3. mistreatment of camp or another's property
4. inappropriate name calling and use of foul language
5. taking of another's personal belongings
6. inappropriate touching of another camper's physical private areas
7. intentional displaying of private areas of the body

C. Illegal behaviors

1. Possession of any alcohol, tobacco, drug paraphernalia, weapons of any kind, — will result in a camper's immediate dismissal from the day camp program.